

Compost Operator

Competition Number: 2026-02

Salary Range: \$33.49 / hour as outlined in the GMWC – CUPE Local 5217 Collective Agreement.

Job Type: Permanent Full Time

Closing Date: February 6, 2026

TransAqua serves the three area Municipalities of Moncton, Dieppe and Riverview with a major network of collector sewers, Wastewater Pumping Stations, a Wastewater Treatment Facility and a Composting Facility. TransAqua is responsible for the environmental stewardship associated with wastewater treatment, planning and regulatory requirements and is continuously supporting regional planning, economic development and quality of life for the communities of Moncton, Dieppe and Riverview. Its mission is “To collect and treat wastewater in a reliable, cost-efficient and environmentally responsible manner.” The Greater Moncton Wastewater Commission is an equal opportunity Employer that currently has a vacancy for a Compost Operator position to begin full time employment on March 2, 2026.

Job Overview:

Reporting the Operations Manager, this role is responsible for daily activities associated with the Composting Operations including: managing reception of feedstocks, mixing operations, operating the composting system, preparing composting windrows and installing covers, moving windrows on the composting pad and from the composting pad to the curing pad. As a secondary function, the Operator will do operational duties such as daily routine activities in maintaining & operating the Composting Facility effectively & efficiently.

This position, as does all team members, carries with it a responsibility to nurture, promote and champion TransAqua’s safety program.

Key Accountabilities:

- Oversee receiving of bulking feedstocks and confirm quality and manage stockpiling
- Prepare feedstock and biosolids for mixing
- Mix feedstock and place on Composting Pad following preparation of aeration trench
- Place cover, probes and initiate control and monitoring system, assign pile number
- Operate winder and place and remove GORE covers after constructing windrows or after moving to a new location
- Prepare and maintain place holders and update as required for windrow identification, tracking and trajectories
- Move windrows on composting pad and from the composting pad to the curing pad and identify clearly
- Clean working areas daily
- Fill out daily, weekly reports and update overall based on a daily basis. Maintain log of all site activities including detailed logs of windrow position – tracking of trajectories on the active composting pad and the curing pad
- Inspect all areas of the site weekly and prepare list of task to ensure all working surfaces, grass surfaces, buildings and equipment and tools are clean and in an orderly manner

- Monitor/assure that effective odor control/management procedures are being followed to maximize effectiveness
- Note and report any deficiencies to your supervisor or manager
- Assist maintenance personnel with emergency repairs if required
- Oversee work by local contractors hired to carry out work for GMWC. Review daily timesheets and material usage and confirm (as required)
- Assist other operations personnel in procedures & routine activities when required;
- Supervision of summer students (as required).

*This job specification seeks to present a descriptive list of the range of duties performed and is **not** intended to reflect all duties and responsibilities of the job. In addition to the above noted duties and responsibilities, an emphasis is placed on communications, planning, people skills and utilization of applicable technologies.*

Working Conditions:

TransAqua offers the following working conditions and benefits:

Employees are required to work 8-hour or 10-hour shifts from Monday to Friday between 7:00 am and 5:00pm and scheduled and scheduled overtime on Saturdays beginning in May and ending by July. At times incumbents perform strenuous physical labour for extended periods of time requiring physical strength and endurance. Other working conditions include lifting heavy loads, performing tasks in high or confined areas, moving on rough or unsteady surfaces, and making repetitive movements such as bending or lifting. Employees are exposed to a variety of weather conditions (e.g., rain, snow and extremes of heat and cold), construction sites, heavy traffic, vibration, noise, dust, chemicals, a variety of construction materials, paint, grease, oil, noxious odours, fumes and potentially hazardous materials.

- Competitive Wages
- 100% Employer paid Medical and Dental benefits
- Group RRSP contributions of 8% employee / 8% Commission
- 3 weeks' vacation after the first year

Essential and Desirable Qualifications:

- Grade 12 – High School Diploma
- Valid NB Class 5 Driver's License
- Post-secondary education – Vocational/Technical school/Business school (an asset).

The following certifications are an asset:

- Minimum 2 years of related industrial/processing/composting workplace experience
- Heavy Equipment training
- Emergency First Aid / CPR – Certification
- WHIMS Certification
- Compost Facility Operator Certification – Level I
- Fall Arrest Certification
- Bilingual – French/English is considered an asset



Qualified applicants should submit their resume by February 6, 2026 to:

TransAqua - Greater Moncton Wastewater Commission
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www.transaqua.ca